

The Group Screening Report contains a table that shows multiple profiles in relation to a specific template. The profilee names are listed in the left column. The traits are listed at the top of the columns beneath the ESSENTIAL, DESIRABLE, and AVOID headings, each are on a separate page. The heading of SCORES in the columns further right show the Consistency, Interviewing, Eligibility, Suitability, Overall, and Performance scores with their individual weightings. You can order the ranking in the Group Screening Report by clicking Consistency, Interviewing, Eligibility, Suitability, Overall, and Performance in the drop down list next to the Group Screening option.

Employee	Traits	ESSENTIAL										Scores					
		Analytical	Finance / business	Numerical	Takes Initiative	Wants Challenge	Analyzes Pitfalls	Wants To Lead	Authoritative	Enthusiastic	Organized	Consistency	Eligibility 60% Weighting	Interviewing 20% Weighting	HA Suitability 20% Weighting	Overall	Performance
	Max	95	95	95	95	95	80	80	65	65	65	100	100	100	100	100	100
Andrew Jones		73	95	76	82	89	31	74	58	56	29	99	80	80	45	73	75
Drama Queen		33	58	4	85	68	36	48	51	47	48	94	80	80	50	74	75
Tough Deal		93	76	54	94	85	68	78	58	51	54	96	80	80	89	82	75

	Traits	DESIRABLE																			Scores						
		Collaborative	Computers	Influencing	Persistent	Precise	Self-improvement	Planning	Systematic	Self-acceptance	Frank	Pressure Tolerance	Writing / language	Enlists Cooperation	Optimistic	Diplomatic	Effective Enforcing	Helpful	Manages Stress Well	Tolerance Of Structure	Teaching	Consistency	Eligibility 60% Weighting	Interviewing 20% Weighting	HA Suitability 20% Weighting	Overall	Performance
Employee	Max	-106	-106	-106	-106	-106	-106	-97	-97	-87	-78	-78	-78	-73	-73	-64	-64	-64	-59	-59	-54	100	100	100	100	100	100
Andrew Jones		-6	0	0	0	-61	0	-3	-8	0	0	0	-54	0	0	0	0	0	0	0	0	99	80	80	45	73	75
Drama Queen		0	-69	0	-10	-46	0	0	-3	0	0	0	0	0	0	0	0	0	0	0	0	94	80	80	50	74	75
Tough Deal		0	0	0	0	0	0	0	-7	0	0	0	0	0	0	0	0	0	-35	0	0	96	80	80	89	82	75

DESIRABLE Scores

Employee	Traits	Warmth / empathy	Consistency	Eligibility 60% Weighting	Interviewing 20% Weighting	HA Suitability 20% Weighting	Overall	Performance
	Max	-54	100	100	100	100	100	100
Andrew Jones		0	99	80	80	45	73	75
Drama Queen		0	94	80	80	50	74	75
Tough Deal		0	96	80	80	89	82	75

	Traits	AVOID												Scores					
		Pay Minus Motivation	Blindly Optimistic	Fast But Imprecise	Impulsive	Defensive	Dogmatic	Blunt	Dominating	Evasive	Harsh	Precise But Slow	Self-critical	Skeptical	Consistency	Eligibility 60% Weighting	Interviewing 20% Weighting	HA Suitability 20% Weighting	Overall
Employee	Max	-179	-139	-139	-139	-119	-119	-99	-99	-79	-79	-79	-79	100	100	100	100	100	100
Andrew Jones		0	-58	-116	-51	0	0	0	0	0	0	0	0	99	80	80	45	73	75
Drama Queen		0	-5	0	0	0	0	0	0	0	0	0	0	94	80	80	50	74	75
Tough Deal		0	0	0	0	0	0	0	0	0	0	0	0	96	80	80	89	82	75