

This report compares your career preferences to CLERGY.

The suitability rating indicates the probability you will enjoy (and succeed) in this career. The overall % score indicates the percentage your preferences match the requirements of this career.

Please realize that this is only a general reflection of the behavioral requirements. There could be many specific positions within this career that require significantly different behaviors. Therefore, this score is only intended to be a guideline to be used for further inquiry and reflection. In addition, it does not take into consideration your current level of education and experience related to this career.

The behavioral requirements for this career are listed in three categories: Essential Traits, Desirable Traits, and Traits to Avoid. The Essential Traits relate to behaviors that are frequently required for the career. The Important Traits are behaviors that are required less frequently. The Traits to Avoid are behaviors that could have a negative impact on performance and satisfaction for this career.

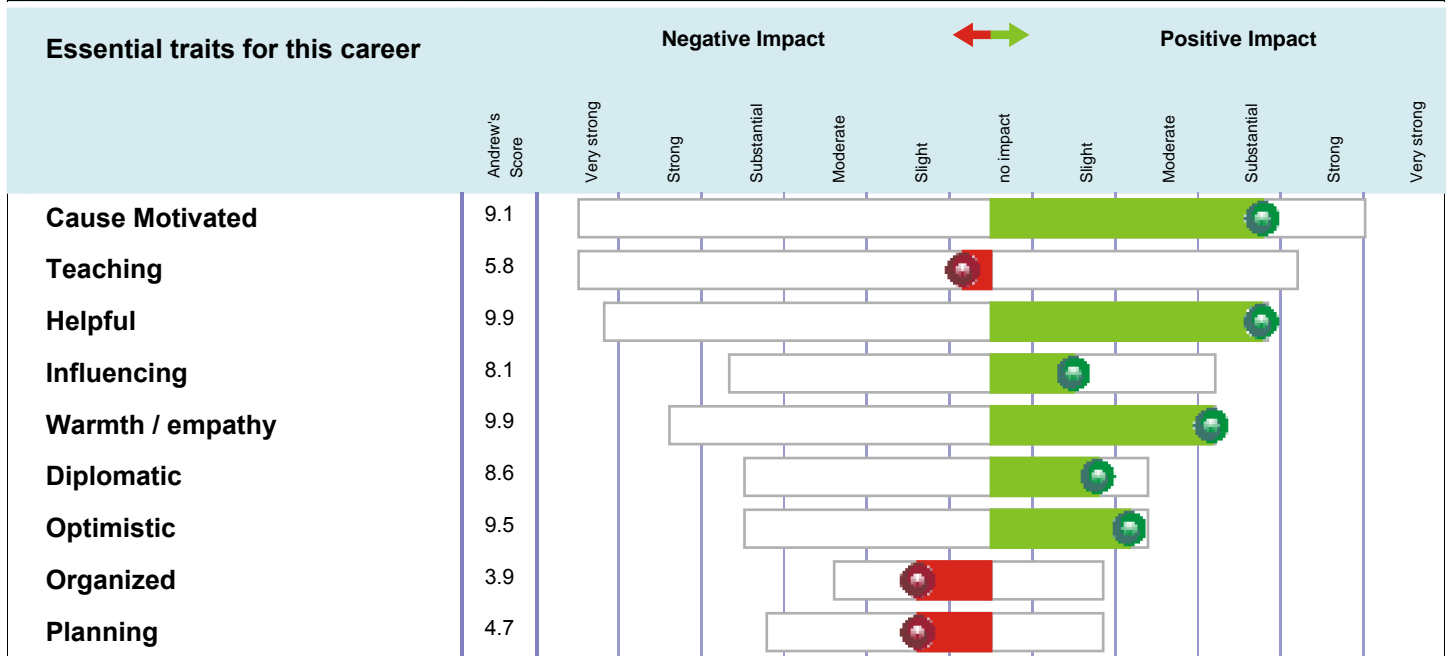
The score adjacent to each trait name is your level of preference related to that behavior (on a scale of 0-10). The rectangular boxes to the right of each trait name reflect the POTENTIAL impact the behavioral requirements could have on your career satisfaction (either positive or negative). The colored area within the box reflects the impact YOUR preference (related to that behavior) will probably have on satisfaction for this career.

The second section of this report provides narrative descriptions of your suitability for this career.

The questionnaire includes a technological 'consistency detector' that indicates the reliability of results by analyzing the consistency of the answers on the questionnaire. Andrew's consistency score is 96 which indicates that Andrew is 99.2% consistent in answering the questionnaire. This indicates a high likelihood that Andrew was truthful, accurately self-aware, and able to concentrate on the questionnaire.

Your Behavioral Assessment Score = 85%
(percentage of behavioral suitability requirements met)

Andrew's suitability is Excellent



ESSENTIAL TRAITS FOR THIS CAREER (in order of importance)

Cause Motivated - The tendency to be motivated to help society

You have a score of 9.1 on Cause Motivated

Undertaking work that benefits others/society is very important to you. Find out what your causes are in order to determine if they are consistent with the causes related to this position.

Your cause orientation will probably have a substantial positive impact on job satisfaction and/or performance.

Teaching - The enjoyment of instructing, training, or educating others

You have a score of 5.8 on Teaching

You are moderately interested in teaching or instructing others.

Your level of interest in teaching or instructing others is sufficient.

Helpful - The tendency to respond to others' needs and assist or support others to achieve their goals

You have a score of 9.9 on Helpful

You tend to be extremely helpful and conscious of others' needs.

Your helpfulness will probably have a substantial positive impact on job satisfaction and/or performance.

Influencing - The tendency to try to persuade others

You have a score of 8.1 on Influencing

You very often engage in persuading and influencing others. Assuming you have the right balance of other interpersonal traits, you are likely to be skillful in expressing your ideas to subordinates and/or clients.

Your degree of influencing will probably have a slight positive impact on job satisfaction and/or performance.

Warmth / empathy - The tendency to express positive feelings and affinity toward others

You have a score of 9.9 on Warmth / empathy

You frequently express warmth and empathy.

Your warmth and empathy will probably have a substantial positive impact on job satisfaction and/or performance.

ESSENTIAL TRAITS FOR THIS CAREER (in order of importance)

Diplomatic - The tendency to state things in a tactful manner

You have a score of 8.6 on Diplomatic

You are very capable of being tactful and tend to state things in a very diplomatic manner.

Your degree of diplomacy will probably have a slight positive impact on job satisfaction and/or performance.

Optimistic - The tendency to believe the future will be positive

You have a score of 9.5 on Optimistic

You tend to be extremely optimistic and cheerful. Your positive attitude will be very beneficial when dealing with subordinates, co-workers, or clients.

Your positive attitude will probably have a moderate positive impact on job satisfaction and/or performance.

Organized - The tendency to place and maintain order in an environment or situation

You have a score of 3.9 on Organized

You probably prefer not to do much organizing. You may do the minimum amount of organizing necessary and may occasionally lose efficiency without organizing support from others.

Your degree of being organized will probably have a slight negative impact on job satisfaction and/or performance.

Planning - The tendency to formulate ideas related to the steps and process of accomplishing an objective

You have a score of 4.7 on Planning

You only moderately enjoy planning but probably tend to do it when it is necessary

Your degree of planning will probably have a slight negative impact on job satisfaction and/or performance.